



The Gatsby Benchmarks

8 Gatsby Benchmarks	How we meet the Benchmark
A stable careers Programme	<ul style="list-style-type: none">• Comprehensive information provided on the school website.• Careers' Education Tutor at the school.• Careers' guidance in each subject area.• Links with parents, employers, universities and training providers to ensure strong careers' guidance.• Lessons on careers at Key Stage 3, Key Stage 4 and Key Stage 5.
Learning from careers and labour market information	<ul style="list-style-type: none">• All students receive information regarding the apprenticeship pathway for post-16 or post-18 study.• Careers' Fair with exposure to HE providers, apprenticeships and successful local businesses• Apprenticeships workshop with Interserve• CEIAG and Options Evening (for students and parents), including a presentation delivered by SLT/ Head of Sixth Form.• Y7, 8 & 9 sessions on Current Labour Market.• Information delivered during Citizenship lessons.
Addressing the needs of each pupil	<ul style="list-style-type: none">• 1:1 Independent Advice and Guidance appointments with an external provider.• 1:1 advice and guidance interviews with careers' lead in school to ensure that students have suitable plans in place for after Y11.• Round Table Meetings with DDoL - Futures and Head of Sixth Form: 6th Form transition advice and guidance.• Guidance interviews for all prospective 6th Form student.• Girls encouraged to aspire for atypical careers through separate sciences and computer science.
Linking curriculum learning to careers	<ul style="list-style-type: none">• Careers' guidance in each subject area.• Y12 Science/Maths students attend Nuffield Research Placements each year with the opportunity to work alongside professional scientists (including quantitative social scientists), technologists, engineers and mathematicians.• Students in all the years are given the opportunity to sit the nationwide UKMT Maths challenges.• Annual trip to the Salter's Chemistry Festival.• BAE Roadshow for KS3 students. BAE 'Make It In Manufacturing' Challenge.• Speakers from University of Lancaster deliver a talk on use of statistics in their research.• High achieving students speak to students about studying Maths at college and how different careers use Mathematics.



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Encounters with employers and employees	<ul style="list-style-type: none">• KS3 Enterprise days - pupils work with employers and learning about vital employability skills.• Careers' Afternoon with speakers from various professions through Active Citizenship.• Y10 Enterprise week - pupils meet various employers who deliver sessions on Creativity in Product Design, Market Research, Aspirations and Teamwork, Business and Finance- Creating Spreadsheets, Pitching including Dragons' Den, Customer Relations and Consumerism.• Attend a Careers and Aspirations event with exposure to HE providers, apprenticeships and successful local businesses• Representatives from the National Citizens Service explain the range of opportunities available to Y11 pupils.• Work experience for all Y12 students – ranging from one week to four weeks – in diverse settings.• Volunteering opportunities commissioned in a range of work, community and charitable settings.• Public Careers' Seminars – visiting speakers from different careers deliver a talk.
Experiences of workplaces	<ul style="list-style-type: none">• Students undertake voluntary placements as part of the Tauheedul Baccalaureate.• Work experience for all Y12 students – ranging from one week to four weeks – in diverse settings.• Mini MBA, in partnership with UCLAN, where students collaborate projects with local employers.• Enterprise Week for all Y10 students – experience of work settings.• Trip to Crown Courts Manchester – Introduction to careers within the CJS - solicitors, lawyers, barristers, police officers, probation officers.
Encounters with further and higher education	<ul style="list-style-type: none">• University Trips each year to UCLAN, Lancaster University, University of Manchester, University of Liverpool, University of Cumbria, Edgehill University and Oxford University.• Local Authority Careers' Fair for Y9 and Y10 pupils.• Annual Careers' Fair at school. Students in Key Stage 4 and Key Stage 5 meet University representatives from around the country. Additional bespoke day for certain students.• Visiting speakers and lectures from tutors from local universities.
Personal Guidance	<ul style="list-style-type: none">• Impartial careers guidance interview for all students during Key Stage 4 and 5.• Y12 Weekly Careers' Seminars – a series of six seminars• Tauheedul Scholar's programme – mentoring for high achieving students, UKCAT and BMAT support.• Mentoring for confidence boost for widening participation students applying onto competitive courses and Oxbridge• Seminars on 'Interview Skills' and mock interviews offered to all students with subject specialists.• Interview practice given to all Y11 students from various professions.• Finishing School – a series of guest speakers impart words of wisdom on character development and success in careers.