

NURTURING TODAY'S YOUNG PEOPLE, INSPIRING TOMORROW'S LEADERS

CAREERS AND ENTERPRISE PROGRAMME

Tauheedul Islam Boys' High School

Document control

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Owner	Star Academies		
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Key information

If you would like further information about our careers programme, please contact our careers leader.

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ΑCTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
PSHE sessions LifeSkills	How will we work together?	Focus on development of essential team working skills	Gatsby 4	September
STEM Roadshow Science	BAE Systems and RAF STEM Roadshow	BAE Systems and RAF roadshow on STEM and engineering	Gatsby 4	October
Keynote Speaker Leadership	Katherine Wheatley, Santander Keynote Assembly	Katherine Wheatley, Santander UK, keynote assembly on finance and banking	Gatsby 5	October
Talk the Talk Workshop English	Talk the Talk Oracy Workshop	Talk the Talk workshop on communication skills and oracy	Gatsby 4	December
Author Visit English	Tom Palmer visit	Tom Palmer visit and workshop	Gatsby 5	February
Keynote Speaker Science Leadership	Amara Ayub and Hassan Rashid, BNF, Westinghouse Electric Company	Amara Ayub, Chemical Engineer at British Nuclear Fuels, Westinghouse Electric Company) Hassan Rashid, Computer Systems Engineer at British Nuclear Fuels, Westinghouse Electric Company keynote on the engineering field and pathways	Gatsby 5	March

ΑCTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Keynote Speaker Leadership	Dr Rimla Akhtar MBE delivers a keynote speech	Dr Rimla Akhtar keynote speech to inaugurate the Student Leaders Launch	Gatsby 5	September
Keynote speaker Leadership	Mo Isap, CEO IN4.0 delivers the vision during Leadership Launch.	Mo Isap, TIBHS Chair of Governors delivers a visionary talk outlining the key tenets of STAR leadership framework	Gatsby 5	September
PSHE sessions Lifeskills	Planning for the future	Looking at opportunities and options for future careers	Gatsby 4	October
STEM Roadshow Science	BAE Systems and RAF STEM Roadshow	BAE Systems and RAF roadshow on STEM and engineering	Gatsby 4	October
Keynote Speaker Leadership	Dr Mannan, Blue Peanut Training	Dr Mannan, Blue Peanut Training keynote speech on medicine and pathways to STEM careers	Gatsby 5	October
Talk the Talk Workshop English	Talk the Talk Oracy Workshop	Talk the Talk workshop on communication skills and oracy	Gatsby 4	December
Engineering Workshop Technology	Dicey Tech – Engineering Workshop	Dicey Tech workshop on reverse engineering	Gatsby 4	January
Matrix Design Technology	Computing Competition with Matrix Design	Cyber security workshop with Matrix Challenge – Computer Science	Gatsby 4	January
Author Visit English	Tom Palmer visit	Tom Palmer visit and workshop	Gatsby 5	February

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1 to 1 Mentoring Leadership	Mosaic Mentoring	Mosaic mentoring sessions for Y9 pupils in collaboration with the Princes Trust	Gatsby 8	October
UCLAN visit English	UCLAN visit to the English Language and Literature Department	Pupils visit University of Central Lancashire and learn about degree pathways in English Language and Literature	Gatsby 7	October
Keynote Speech Leadership	Mo Isap, CEO of IN40 delivers a keynote speech	Mo Isap, CEO of IN40 delivers a keynote to inaugurate the Y9 Leadership Day on personality testing and growth mindsets	Gatsby 5	January
Engineering Workshop Technology	Dicey Tech – Aerospace Industry Workshop	Dicey Tech workshop on aerospace engineering design	Gatsby 4	January
Assembly	Technical Routes	Pupils are introduced to technical routes through the weekly assembly programme through key points in the year	Gatsby 3	September-July
Pupil Visit	Media & Technology	Pupil Visit media city and Learn about roles available	Gatsby 7	June/July
Author Visit English	Tom Palmer visit	Tom Palmer visit and workshop	Gatsby 5	February
FE encounter	Apprenticeships workshop	Pupils take part in workshops delivered by Training 2000 and ASK to learn about post 16 pathways	Gatsby 7 and 3	January

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Keynote Speaker Leadership	Dr Ebrahim Mohamed assembly on Medicine	Dr Ebrahim Mohamed shares his journey into medicine; inspiring keynote assembly	Gatsby 5	September
Debating Workshop English	ESU Debating Workshop	Pupils develop their communication skills through a debating workshop with the ESU	Gatsby 4	October
Apprenticeships Show Leadership	National Apprenticeships Show, Bolton Arena	Y10s visit the National Apprenticeships Show in Bolton Arena; attendees are Coca Cola, Deloittes, Mercedes Benz and others	Gatsby 5	October
Refereeing Course Sports	FA Refereeing Course Completion	Training on refereeing in preparation for leading as referees	Gatsby 4	February
PSHE sessions Lifeskills	Thinking about the future	Pupils identify possible future careers and use identify the next steps in achieving it	Gatsby 4	Feb to June
Surgical Theatre Leadership	Operative Theatre live	Pupils engage in and learn about a career in the medical field	Gatsby 5	October

ΑCTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Parents' information Leadership	Y10 parents' evening	Opportunity for parents to learn about local post-16 provision	Gatsby 8	February
Work Experience Launch Leadership	Launch Assembly on Work Experience	Pupils receive a work experience assembly in preparation for their work experience in the summer term	Gatsby 6	February
Presentation	Apprenticeship pathways	Pupils develop an understanding of apprenticeships	Gatsby 2 and 7	January
Keynote Speaker Science Leadership	Mohammed Amin MBE, delivers a speech to celebrate British Science Week	Mohammed Amin MBE delivers a keynote on his journey into auditing and accounting and illuminates pupils on his interest in inter-faith relations	Gatsby 5	March
Social Enterprise Initiative Leadership	Uniformity Launch	A social enterprise business generating funds for the school's foodbank	Gatsby 4	June
GCHQ Apprenticeships Live Session Leadership	GCHQ Apprenticeships	GCHQ representatives canvassing apprenticeship opportunities in Manchester. The session includes information on vetting and the apprenticeships programme	Gatsby 5	July
Keynote Speaker Leadership	Tom Cheesewright, Futurist delivers keynote speech for VWEX day.	Tom Cheesewright shares his journey on becoming a Futurist; delivering an inspiring keynote speech about working hard to open future doors	Gatsby 5	July

YEAR 10 CAREERS	YEAR 10 CAREERS AND ENTERPRISE PROGRAMME					
ΑCTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE		
Oak National Virtual Work Experience Leadership	Virtual Work Experience	Virtual work experience sessions and employer encounters were delivered to Y10 pupils through Hybrid learning	Gatsby 6	July		

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Keynote speaker Leadership	Mo Isap, CEO IN4.0 delivers the vision during Leadership Launch	Mo Isap, TIBHS Chair of Governors delivers a visionary talk outlining the key tenets of STAR leadership framework	Gatsby 5	September
Presentation Leadership	Tauheedul Boys' Sixth Form	TB6 share their offer in assembly	Gatsby 7	September - October
Pupil interviews Leadership	Post 16 Pathway Interviews	Small group interviews with BwD New Directions for independent advice and guidance	Gatsby 8	October
Medicine Conference Leadership	National Medicine Conference, Manchester	Select Y11 pupils attend the National Medicine Conference in Manchester organised by Blue Peanut	Gatsby 4	October
Keynote Speaker Leadership	Dr Mannan, Blue Peanut Training	Dr Mannan, Blue Peanut Training keynote speech on medicine and pathways to STEM careers	Gatsby 5	October
Keynote Speaker Leadership	Head of HR delivers a keynote assembly	Head of HR at STAR Academies motivational keynote speech, including sharing their journey to the Head of HR position	Gatsby 5	October
CAD Workshop Leadership	Revision Workshop	Revision Workshop by Rory Menage (Former Eton and Uni of Oxford student)	Gatsby 4	November
CAD Workshop Leadership	Access to Medicine Workshop	Jessie Whaite Access to Medicine workshop disseminating information on how to register on programme which guarantees a medicine interview upon completion	Gatsby 7	November

ΑCTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Careers Fair – CAD Exhibition Leadership	Employers, Apprenticeships and HE Exhibition	Employers including Deloittes and British Army as well as Apprenticeship providers such as Training 2000 and HE including University of Oxford, LSE and Loughborough were in attendance – over 30 providers were present	Gatsby 2/4/5/7/8	November
Pupils interviews Leadership	Post Y11 Pathways Interview	Each pupil receives an interview with a member of the Trust or Eurogarages HQ to discuss future plans and guide pupils with their aspirations	Gatsby 1	November
Keynote Speaker Leadership	Dr Rimla Akhtar MBE delivers a keynote speech	Dr Rimla Akhtar delivers a keynote speech to inaugurate the Careers and Aspirations Day	Gatsby 5	November
HE visit Leadership	University of Oxford Visit	Y11s visit the University of Oxford for sessions on Busting the myths of Oxbridge, visited the Bodleian Library and received sessions from academics	Gatsby 7	November
House of Lords visit Leadership	House of Lords – Debating Competition	Visit to the House of Lords for an exclusive invitation to the House of Lords Chamber for a debating competition session, including a tour of the Houses of Parliament	Gatsby 4/6	November
1 to 1 Meetings Leadership	1:1 Guidance and Achievement Meetings with Y11s	Each Y11 pupil received a 1:1 meeting to discuss destinations and guidance with achievement and future plans	Gatsby 8	December
Keynote Speech Leadership	Mo Isap, CEO of IN40 delivers a keynote speech	Mo Isap, CEO of IN40 delivers an awe-inspiring keynote speech to inaugurate mock results day	Gatsby 5	January
Mock Results Morning Leadership	Mock Results Morning	Y11s receive their mock results and map out future aspirations and their journey to reach their goals	Gatsby 8	January

ΑCTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Arkwright Scholarship Leadership	Arkwright Scholarship Applications	Philip Taylor, Arkwright Foundation Scholarship Ambassador primes Y11s for their engineering scholarships	Gatsby 3	January
Engineering Competition Technology	First Lego League Competition	Y11s compete in the First Lego League competition, previously achieving the Prestigious Robot Design Award	Gatsby 4	January
Medicine Trip Leadership	Operative Theatre live	Pupils engage in and learn about a career in the medical field	Gatsby 5	February
Pre-Destination Register Leadership	Tracking of proposed destinations	A database of destinations for pupils is compiled and those who are at risk of being NEET receive intensive support to find a placement	Gatsby 1	February
Keynote Speaker Science Leadership	Dr Ahmed Hankir RCPsych delivers a speech to celebrate British Science Week.	Dr Ahmed Hankir RCPsych, International speaker and Research Fellow keynote on mindset, well being and reaching for the stars. Dr Hankir impresses the wonders of science and informs pupils on his education journey	Gatsby 5	March
MS Teams Channel – Futures Leadership	A live news channel with two-way communication for Y11 Leavers.	Y11 leavers were provided with live updates on provisions and opportunities available throughout the months leading up to results day. Bespoke 1:1 guidance also provided through MS Teams	Gatsby 1-8	May
Speakers for Schools Leadership	Weekly Key-note Speakers – CEAIG and Inspiration	High profiled key-note speakers address Y11 pupils 3-4 times a week on various professions and topics. Pupils access quality speakers e.g. CEO of Spotify	Gatsby 5	May - August

YEAR 11 CAREERS	AND ENTERPRISE PROGRA	MME		
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Digital Learning Modules Leadership	Be Ready Online Software	Live current labour market information, progression and leadership modules shared with Y11s to complete with assigned deadlines	Gatsby 4	June
Y11 Progression CEIAG Booklet Leadership	CEAIG Booklet for Y11 pupils.	Booklet outlining all provisions and opportunities available for Y11s, including virtual summer schools, apprenticeship vacancies, college admissions information and free 1:1 IAG provisions	Gatsby 8	July
Results Day Guidance Leadership	BwD ND, SMC and BBC attend school to provide guidance.	Local providers hold guidance stalls on results day for Y11 leavers.	Gatsby 8	August

ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARKS	TIMESCALE
TB6 Excellence	Programme of career related learning	Students are also visited by post 18 HE and apprenticeship providers	Gatsby 1	Sept to July
TB6 Excellence	Careers Guidance	All year 12 students meet on a one to one basis to receive independent careers guidance. A follow up programme is put in place	Gatsby 3 and 8	Sept to November
TB6 Excellence	CV Writing	Students practice CV writing and completing job applications	Gatsby 2	Autumn term
Introduction to new careers	Alumni visit Students	Students meet a range of employers and employees through the assembly programme	Gatsby 5	Sept to July
Seminars	A programme of weekly seminars in the Autumn term to introduce students to a range of careers	Students meet professionals and experts from a wide range of industries. They learn about HE and Apprenticeship routes	Gatsby 4 and 5	November
University encounter	Access programme	Pupils take part in a range of activities and work towards receiving lowered offers for degree programmes including for medicine. Pupils have an opportunity to visit Lancaster University	Gatsby 7	Sept to July
University Visit	Aim higher programme	All year 12 students visit at least two universities from a range of organised visits. Opportunity for all students to speak to University representative. Bespoke days are planned as part of the programme. Students can visit Manchester University	Gatsby 7	Autumn term

YEAR 12 – CAREERS AND ENTERPRISE PROGRAMME					
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARKS	TIMESCALE	
		visit.University, Liverpool University, Lancaster University and UCLAN.			
TB6 Excellence	National Careers Service	Introduction to the National Careers Service and the range of routes available to young people post-18	Gatsby 4	Spring Term	
University visit	HE star programme	Visit to Cambridge University for potential Oxbridge students	Gatsby 7	Spring Term	
Student workshop Placement	Personal statement workshops	On a weekly basis in the summer term, students take part in workshops with an allocated teacher mentor to create a personal statement	Gatsby 3	Summer term	
Student workshop	UCAS day	All students create UCAS accounts and create draft personal statements	Gatsby 3	Summer term	
Placement	Work experience	All year 12 students take part in work experience for one week to gain knowledge of the world of work	Gatsby 6	Summer term	

ΑCTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARKS	TIMESCALE
TB6 Excellence	Mentoring UCAS workshops	Students meet their teacher mentor on a weekly basis to receive advice and feedback	Gatsby 6	September
IAG	Careers Guidance	Independent IAG available for students that are reconsidering options post AS results day	Gatsby 3 and 8	Sept to November
TB6 Excellence	Interviews	Students work on their interview skills through a series of workshops	Gatsby 3	October
TB6 Excellence	Applications for post 18 routes	Advice on writing a high-quality personal statement/curriculum vitae and how to use the UCAS application procedure	Gatsby 3	September - October
Interviews	Mock MMI	Students take part in mock MMI interviews with professionals to experience interview situations	Gatsby 3 and Gatsby 5	October
Student Interviews	Careers interview	All students that are not applying to HE have a series of interviews with the careers advisor to ensure that appropriate routes and plans are in place	Gatsby 8	Throughout Y13
Student workshop	Apprenticeship pathways	Students speak to a range of providers about available apprenticeships	Gatsby 2 and Gatsby 7	January
Pre-destination register	Tracking of proposed destinations	A database of destinations for pupils is compiled and those who are at risk of not being in education, employment or training (NEET) receive intensive support to find a placement	Gatsby 1	March

YEAR 13 – CAREERS AND ENTERPRISE PROGRAMME				
ΑCTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARKS	TIMESCALE
Initial destinations	Year 13 destinations update	Pupils are tracked by the school regarding their university, apprenticeship or work destination. Support is provided for students that are NEET	Gatsby 1	November
Sustained destination	Year 13 destinations update	Pupils are tracked by the school regarding successfully sustaining their university, apprenticeship or work destination	Gatsby 1	June of the following year